



Chartered
Institute of
Ecology and
Environmental
Management



Professional Development Programme

September 2018 - January 2019

Our Professional Development Programme includes conferences, training courses and webinars, together offering diverse and stimulating continuing professional development (CPD) opportunities throughout your career.

www.cieem.net/training-events



Technologies

QGIS | Data Modelling | Statistical Analysis | UAVs | eDNA | Camera Trapping

Keep up to date with the latest tools and techniques for gathering, analysing, interpreting and presenting environmental data. Expert trainers explain the application of each tool, limitations and key considerations for use. Guided practice sessions are used to help embed skills and understanding.

T



Planning and Development

BS42020 | Ecological Clerk of Works | Using Biodiversity Metrics | Green Infrastructure | BREEM

Use best practice to support your projects during the planning and development process. Our trainers offer clarification on technical detail and advice on relevant legislation, as well as guidance on practical implementation and suitable evidence to support your decision making.

P



Legislation and Licensing

Protected Species Law and Policy | How to write an EPS Mitigation Licence

Understand the key legislation relevant to ecologists and environmental managers, including licensing requirements and the information needed to support your licence applications. Our trainers illustrate key points with examples and case studies and encourage group discussion to deepen understanding.

L



Transferable skills

Effective Communication | Train the Trainer | Workplace Mentoring

Build a suite of skills to support your professional communications with clients, colleagues and contractors. Our trainers suggest a range of practical strategies to communicate more effectively in the workplace and facilitate the professional development of others in your team or work area.

Tr



Ecological Assessment

**Preliminary Ecological Appraisal | Ecological Impact Assessment
Habitats Regulations Assessment/Appraisal | Appropriate Assessment | Report Writing**

Make accurate assessments of the potential impacts of development activities on habitats, species and ecosystem functionality to support robust decision-making. Our trainers explain the key concepts of each assessment approach and its place within relevant legal and planning frameworks. The assessment stages and meaning / use of terminology in each process is illustrated through examples, case studies and practical exercises.

A



Survey, Ecology and Identification

**Phase 1 | Grass and Sedge | Water Vole | Otter | Badger | Bat | Crayfish
Barn Owl | Peregrine | Breeding Birds | Pine Marten | Wildcat | Eurasian Beaver**

Ensure your surveys are designed and implemented using best practice guidance and established methodologies. Our trainers highlight relevant aspects of species' ecology, survey timing, design, implementation and legal considerations and recommended formats for reporting survey outcomes.

S



Mitigation and Management

**Water Vole | Otter | Badger | Bat | Crayfish | Barn Owl | Peregrine
Grassland | Woodland | Wetland**

Identify and implement effective methods to manage species and habitats or mitigate against loss of habitats and breeding sites. Our trainers advise on relevant legislation, current techniques and considerations for planning and implementing management and mitigation measures.

M

Training Events



Date	Course	Level	Member fee	Non-member fee	Location	
September						
11	Identification of Invasive Alien Plants	1-2	£100	£170	Royal Botanic Gardens Kew	S
12	Introduction to Bats and Bat Surveys	1	£90	£160	Preston	S
12-13	QGIS for Ecologists and Conservation Practitioners	1	£180	£320	Manchester	T
15	Bat Handling and Identification	1	£150	£200	Herne Bay	S
17-18	Ground Water Dependent Terrestrial Ecosystems	2	£180	£320	Birnam, Scotland	S
18	Water Vole Ecology and Surveys	1-2	£90	£160	Cirencester	S
19	Water Vole Mitigation	2-3	£90	£160	Cirencester	M
25	An Introduction to SUAVs for Ecological Practice	1	£90	£160	Preston	T
26	Barn Owl: Ecology, Surveying and Mitigation	1-2	£90	£160	Tamworth	S
27	Peregrine Falcon: Ecology, Survey and Mitigation	1-2	£90	£160	Birmingham	S
27	Preliminary Ecological Appraisal: An Applied Approach	2	£90	£160	Cooksbridge	A
October						
3	Introduction to Bat Ecology and Bat Surveys	1	£90	£160	Wareham	S
3	Eurasian Beaver Ecology and Survey Techniques	1-2	£90	£160	Birnam, Scotland	S
4	Eurasian Beaver Mitigation and Management	2-3	£90	£160	Birnam, Scotland	M
4	Bats: Impact Assessment of Development, Mitigation and Enhancements	1-2	£90	£160	Wareham	M
4	Ecological Clerk of Works	1-2	£150	£200	Swansea	P
9	Effective Communication for Women	1-2	£90	£160	Birmingham	Tr
11	Badger Ecology and Surveys	1-2	£90	£160	Shrewsbury	S
12	Badger Mitigation	2	£90	£160	Shrewsbury	M
16-17	Developing Skills in Ecological Impact Assessment (EclA)	2	£375	£425	Cambridge	A
18	Habitats Regulations Appraisal of Projects (England & Wales)	1-2	£225	£275	London	A
30	Habitats Regulations Appraisal of Plans / Projects (Scotland)	1-2	£225	£275	Aberdeen	A

Level key: 1 - Beginner | 2 - Intermediate | 3 - Advanced

November						
1	Calculating and Using Biodiversity Units	1-2	£90	£160	London	P
6	Ecological Report Writing	1	£150	£200	Swindon	A
7	Floodplain Meadows – monitoring, and factors affecting plant communities	1-2	£90	£160	Glastonbury	S
7-8	Train the Trainer for Ecologists	1-2	£245	£295	Edinburgh, Scotland	Tr
8	Ground Level Tree Assessments for Bats	1	£90	£160	Wotton-under-Edge	S
9	Tricks and Tips for Identifying some Annex 1 Habitats in Ireland	2	£90	£160	Dublin	S
12-13	Phase 1 Habitat Survey	1-2	£180	£320	Birnam, Scotland	S
13	Effective Communication Skills	1-2	£90	£160	Newcastle	Tr
14	Effective Workplace Mentoring	1-2	£90	£160	Newcastle	Tr
14-15	Biodiversity and the Planning System	1	£90	£160	Bradford-on-Avon	P
27	An Introduction to Appropriate Assessment	1	£90	£160	Letterfrack	A
28-29	Water Vole Live Trapping, Handling, Practical Care and Re-establishment	2-3	£180	£320	Lifton	M
28-29	Intermediate QGIS for Ecologists and Environmental Practitioners	2	£180	£320	Dunblane	T
29	BS42020 Biodiversity: Code of Practice for Planning and Development	2-3	£195	£245	Reading	P
December						
5	Introduction to Ecological Impact Assessment (EclA)	1	£195	£245	London	A
5-6	QGIS for Ecologists and Conservation Practitioners	1	£180	£320	Kingston-upon-Thames	T
6	Survey and Assessment of Hedgerows in Winter Months	1-2	£90	£160	Damerham	S
January						
22	Habitats Regulations Appraisal of Projects (England & Wales)	1-2	£225	£275	Manchester	A
29-30	Developing Skills in Ecological Impact Assessment (EclA)	2	£375	£425	Leeds	A

Level key: 1 - Beginner | 2 - Intermediate | 3 - Advanced

Early Bird Rates - Training course fees indicated in this brochure are our 'early bird rates' and are available on all course bookings made at least 6 weeks before the date of the training event. Bookings made within 6 weeks of the event will incur an additional fee of £20 per day of training.

Conferences

Our programme of one and two-day conferences offer excellent opportunities for sharing knowledge and enable you to network with your fellow professionals.

Date	Theme	Fee	
16 October	Welsh Conference - Recovering Nature: Approaches to Species Reintroduction and Rewilding	TBC	M
20-21 November	Autumn Conference - Advances in Ecological Restoration and Habitat Creation	TBC	M